



Holmer Green Junior School

We inspire, we enable, we achieve. Together.

HOLMER GREEN JUNIOR SCHOOL

Hot Weather Policy

Written	Review date	Responsibility
JULY 2026	JULY 2027	COG/Head

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1. Purpose

Holmer Green Junior School is committed to ensuring the health, safety and wellbeing of pupils, staff and visitors during periods of hot weather. This policy reflects guidance from the Department for Education, UK Health Security Agency and Buckinghamshire Council. The school will remain open wherever it is safe to do so, making reasonable adjustments to minimise risks while maintaining high-quality education.

2. Scope

This policy applies to all pupils, staff, governors, volunteers, contractors and visitors.

3. Aims

Maintain a safe learning environment; reduce the risks associated with dehydration, heat exhaustion and sun exposure; ensure continuity of education wherever possible; support the wellbeing of pupils and staff; communicate clearly with parents regarding temporary changes.

4. Roles and Responsibilities

Headteacher: monitor alerts, complete dynamic risk assessments, determine operational changes and communicate with families.

Staff: encourage hydration, monitor pupils, implement adaptations and report concerns.

Parents: provide water bottles, apply sun cream, provide hats and follow temporary uniform guidance.

Pupils: drink water regularly, follow staff instructions and report if feeling unwell.

5. Operational Procedures

The school may relocate classes to cooler rooms, use shaded learning spaces, improve ventilation, encourage hydration, relax uniform requirements, adapt or cancel PE, limit outdoor activities, cancel assemblies and relocate classes where required.

6. Supporting Vulnerable Pupils

Individual consideration and risk assessments will be provided for pupils with medical conditions or additional needs affected by heat.

7. Staff Wellbeing

Staff will be encouraged to stay hydrated, access cooler spaces where possible and reasonable adjustments may be made to duties.

8. Attendance

Pupils are expected to attend when the school remains open and safe. Exceptional medical circumstances will be considered individually.

9. School Closure

Closure will only be considered where the building or staffing cannot safely support pupils or where advised by relevant authorities.

10. Communication

Parents will be informed promptly of any operational changes via Arbor, email and the school website.

11. Monitoring

The Headteacher and Senior Leadership Team will review arrangements during and after periods of extreme heat.

12. Related Guidance

DfE Managing Hot Weather in Schools; UKHSA Heat-Health Alerts; Buckinghamshire Council guidance; Health and Safety Policy; First Aid Policy; Attendance Policy.

Appendix A – Possible Hot Weather Adjustments

- Increase hydration breaks
- keep water bottles accessible
- relocate classes
- use shaded spaces
- relax uniform
- allow PE kits
- adapt/cancel PE
- reduce outdoor activities
- cancel assemblies
- adjust timetables where appropriate.