

HOLMER GREEN JUNIOR SCHOOL

Governor Policy & Compliance Register - September 2026

Purpose: To provide governors with a clear overview of the school's key policies, statutory requirements and governance compliance arrangements, including review dates and areas requiring attention.

TABLE 1 — STATUTORY, SAFEGUARDING & COMPLIANCE

Policy / Requirement	Review cycle	Last review	Next review	Lead	RAG
Child Protection & Safeguarding	Annual / KCSIE	Sept 2025	Sept 2027	HT / DSL	●
Behaviour Policy	Annual	Jan 2026	Jan 2028	HT	●
Admissions Arrangements	Annual	Jan 2026	Jan 2027	HT / LA	●
Charging & Remissions	Annual	Jan 2026	Jan 2027	HT	●
Complaints Policy	Annual	Sept 2025	Sept 2027	HT / COG	●
Attendance Policy	Annual	Jan 2026	Jan 2027	HT	●
SEND and Disability Policy	Annual	Sept 2025	Sept 2027	SENDCo / HT	●
SEND local offer	Annual	Nov 2025	Sept 2027	SENDCo / HT	●
Accessibility Policy and Plan	3-year plan / annual review	Sept 2025	2027/28	SENDCo / HT	●
Equality Policy & Objectives	Annual compliance objectives 4 yrs	Jan 2026	Annual check	HT / COG	●
Data Protection Policy	Annual	Jan 2026	Jan 2027	DPO / HT	●
Pupil Privacy Notice	Annual / when required	Jan 2026	Jan 2027	DPO / HT	●
Website / Statutory Information Compliance	Live / annual audit	Sept 2026	Sept 2027	HT / Office	●
School Uniform Policy	Annual	July 2026	Sept 2027	HT	●
Suspension & Exclusion Arrangements	Annual / guidance changes	Jan 2026	Jan 2027	HT	●
Safer Recruitment Arrangements	Annual / KCSIE	Nov 2025	Nov 2026	HT / DSL	●
Low-Level Concerns / Allegations - Whistleblowing	Annual / KCSIE	TBC	Sept 2027	DSL / HT	●
Staff Handbook inc. Uniform and online safety/Acc use and Staff Code of Conduct	Annual	Sept 2025	Sept 2027	HT	●
Prevent / Radicalisation Arrangements	Annual	TBC	Sept 2027	DSL / HT	●
Supporting Pupils with Medical Conditions	Annual / guidance changes	TBC	Sept 2026	HT / SENDCo	●

Policy / Requirement	Review cycle	Last review	Next review	Lead	RAG
Health & Safety	Annual	Jan 2026	Jan 2027	HT / H&S Lead	●
Emergency Planning / Business Continuity / Fire Safety	Annual	TBC	2026/27	HT / H&S Lead	●

Governor focus: Red items should be confirmed, reviewed or scheduled as a priority. Where an area is covered within another policy or procedure, governors should ensure the relevant arrangements are nevertheless documented and current.

TABLE 2 — SCHOOL, HR & GOVERNANCE POLICIES

Policy / Requirement	Review cycle	Last reviewed	Next review	Lead	RAG
Educational Visits	Annual	Jan 2026	Jan 2027	EVC / HT	●
Anti-Bullying	Annual	Jan 2026	Jan 2027	HT	●
Grievance	Annual / HR	Jan 2026	Jan 2027	HT	●
Capability & Performance Improvement	Annual / HR	Jan 2026	Jan 2027	HT	●
Lettings	Annual	Oct 2025	Oct 2026	HT / Office	●
Communications	Annual	Jan 2026	Jan 2027	HT	●
Governor Visits	Annual	Jan 2026	Jan 2028	COG	●
Homework	Annual	July 2025	Sept 2027	HT	●
Fidget Tool / Sensory Support	Annual	Sept 2026	Sept 2027	SENDCo / Inclusion Lead	●
Hot Weather / Extreme Weather	Annual / seasonal	July 2026	July 2027	HT	●
Financial Procedures / SFVS	Annual	TBC	2026/27	HT / SBM / GB	●
Equalities & Cohesion	Annual	Jan 2026	Jan 2027	HT / COG	●
Admissions Policy / Information	Annual	Jan 2026	Jan 2027	HT / LA	●

Current priority actions for governors

1. **Confirm completion of September 2026 reviews** — particularly Child Protection, SEND Information Report, Complaints, Safer Recruitment and Staff Code of Conduct.
2. **Review overdue policies** — Whistleblowing and Homework.
3. **Confirm policies/arrangements currently recorded as TBC**, particularly Accessibility, Online Safety, Prevent, Medical Conditions and Emergency Planning.
4. **Ensure statutory website information remains current** and that annual updates are recorded.
5. **Avoid unnecessary duplication:** where safeguarding requirements such as Prevent, online safety, low-level concerns and safer recruitment are embedded within the Child

Protection/Safeguarding framework, governors should check that the arrangements are current rather than requiring a separate standalone policy.

RAG KEY

- **Green:** Current / review date comfortably within cycle
- **Amber:** Review due within the next three months
- **Red:** Overdue, due now, or review status requires confirmation

Governor note: This register deliberately includes both formal school policies and key statutory/compliance arrangements. Not every statutory requirement requires a separate standalone policy; governors should instead assure themselves that the school has appropriate, current and accessible arrangements in place.

Statutory context: The register should be reviewed alongside current DfE guidance, including *Keeping Children Safe in Education*, attendance guidance, behaviour and suspension/exclusion guidance, SEND requirements and maintained-school governance requirements.